



COMPANY PROFILE



ABOUT US

5Inc offers a unique combination of project management and consulting services designed to provide customized solutions for clients' transformation and sustainability requirements. Our experience in B-BBEE consulting; Stakeholder Engagement; Project Management; Community Development; Broad-based Economic Development; and Strategic Facilitation allows us to provide out-of-the-box, strategic and value-adding solutions.

We are committed to developing sustainable community-based programmes which are tailor-made to fit our client's needs, specifically with regards to the Skills Development; Enterprise and Supplier Development; and Socio-Economic Development pillars of the BEE Codes of Good Practice. These solutions are developed to ensure that the client's strategic goals and environmental considerations are incorporated at all times.

The company name reflects the focus of the business, namely our 5 key service offerings incorporated in one planet-and-people-friendly solution.

-  **Skills Development:** We facilitate the upskilling of unemployable persons within poverty stricken communities, thus allowing them to be either employable or to develop skills which will allow them to develop their own small business
-  **Enterprise Development:** We provide business skills training, as well as mentorship and coaching services to start-up or existing business programmes to black-owned entities outside of companies' supply chains
-  **Supplier Development:** We provide business training programmes to black-owned entities within companies' supply chains. Our business training has, as its foundation, a board-based simulation which is an experiential learning experience that gives entrepreneurs a unique understanding of how their everyday business activities and decisions influence their sustainability.
-  **Socio Economic Development:** We provide craft training programmes for unemployed people through upcycling of corporate waste products
-  **Environmentally Conscious Waste Management:** We utilize corporate waste stream solutions through the aforementioned developmental programmes

THE 5INC VISION

To develop a conscious community movement which fosters and promotes skills development through the core objective of developing opportunities for long-term job creation and entrepreneurship whilst ensuring environmental sustainability.

THE 5INC MISSION

Our Mission is to enable historically impoverished communities to become employable, to develop enterprises through upskilling, and to develop creative solutions and products from corporate waste.

OUR SERVICES

Business Skills Training

Our training is designed to provide both start-up and existing entrepreneurs with key learnings to enable them to gain an understanding of the operational and management requirements to operate and maintain a small, medium or micro business. This training comprises board-based simulation training materials as well as school type learning classes.

Practical Training

Our Socio-Economic Development (SED) programmes use corporate waste in a process termed “Upcycling” in which waste materials are turned into resourceful and durable products.

Beneficiaries on these programmes are taught skills such as: -

- Concept design development, i.e. scalable drawings
- Woodworking
- Glass cutting
- Glass blowing
- Welding
- Sewing
- Felting

Waste Transformation

A simple example of the Upcycle concept is the repurposing of old empty wine bottles into drinking glasses, or the use of old bottle tops to make fridge magnets.

Our creative minds are able to conceptualise myriads solutions for our clients’ corporate waste.

All programmes are developed and designed in such a way that they meet the client’s corporate strategy, whilst ensuring that the upcycled product could either be sold to generate an income for the entrepreneur, or be repurposed for the client’s business.

At the same time that the process of upcycling enables beneficiaries to generate an income, less waste is sent to landfill. Upcycling also lowers the consumption of raw materials, air pollution from waste incineration, and water pollution.

VALUE ADDED B-BBEE SOLUTIONS

5-Inc is a 100% Black Owned and majority Women Owned entity.

We thus can not only provide you with a profession and tailor-made service, but we will also allow you, our clients to achieve points on the Enterprise and Supplier Development (ESD) Scorecard.

5INC CORE PROGRAMMES

UPCYCLING

5Inc has developed a unique value proposition utilizing companies' B-BBEE spend targets to create programmes using corporate waste in specially designed training programmes to upskill and empower township entrepreneurs and individuals whilst ensuring long-term sustainability and job creation opportunities.

Why

To reduce waste to landfill, and to empower organizations; the unemployed and unemployable with skills and potential income streams.

To provide a solution to corporate entities' Socio Economic Development targets, whereby they can invest in projects that speak to one of the elements of their triple bottom line – Environmental Sustainability.

What

1. remove selected corporate waste material
2. design potential products utilizing the waste material
3. identify and select a group for training; and start producing for on-selling.

*(all waste needs to first be evaluated for its potential for up-cycling)

Who

Unemployable people such as the aged, people with disabilities and youth groups, women groups, peri urban or rural community organisations. We have a non-exhaustive list of organisations that can become part of the programme.

Where

Nationally

How

By training and upskilling particular groups of people, utilizing SED funds, with skills such as sewing; welding; woodwork; upholstery; glass cutting; etc.

The ultimate goal of the programmes is to provide a solution whereby companies utilize their B-BBEE SED spend targets in projects that upskill unemployed individuals thereby creating opportunity for them to generate an income, all the while promoting environmental consciousness and creating environmental sustainability.

ENTERPRISE AND SUPPLIER DEVELOPMENT

Our Entrepreneurial Development training programmes have, as their foundation, a board-based business simulation designed to give learners an understanding of the operations and key issues involved in running a small, medium or micro business. The simulation exposes learners to the realities of operating a small business in today's competitive marketplace, and introduces them to the actions necessary to ensure the success of a small business.

Why

Our extensive experience working with rural, peri-urban and township entrepreneurs has highlighted serious knowledge gaps which our training programmes are designed to fill. The process involves teams of participants “running their own small business” in competition with other teams in the room. Each team manages their own business by following a simple business process which includes making decisions regarding managing staff’s time, quoting for new business, purchasing materials, producing products or delivering a service, managing debtors and paying expenses. Teams must also draft and analyse the financial records of their business. Entrepreneurs gain a unique understanding of how their everyday business activities and decisions influence their sustainability.

What

-  Board-based simulation
-  Classroom-based training modules
-  An-going assessment programme i.e. each module is accompanied by exercises designed to test the knowledge gained by the delegate
-  Telephonic and email support.

Who

The programme is ideally suited for existing and aspirant entrepreneurs, owners of SMME’s, people who are self-employed or involved in job creation projects, and for those who need a basic understanding of finance and business.

Where

Nationally

How

Delegates are exposed to experiential learning experiences in the following business performance areas:

- Funding options, and their advantages and disadvantages.
- Operations and Value Chain Management through the utilisation of resources and value-adding activities.
- Developing and implementing a Marketing Plan.
- Management of non-current assets and Working Capital.
- Developing a growth path while considering issues and challenges that your venture may face.
- Identifying the key business performance indicators and developing a tracking tool.
- Identifying factors that affect the business environment and developing a strategy to establish your competitive advantage.

CONTACT US

Contact us for a comprehensive consultation on transformation solutions that work for you.



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